

## AGiG Seminar 2023 Profession Update

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## TALENT - Reshaping of the profession

#### **Hard trends:**

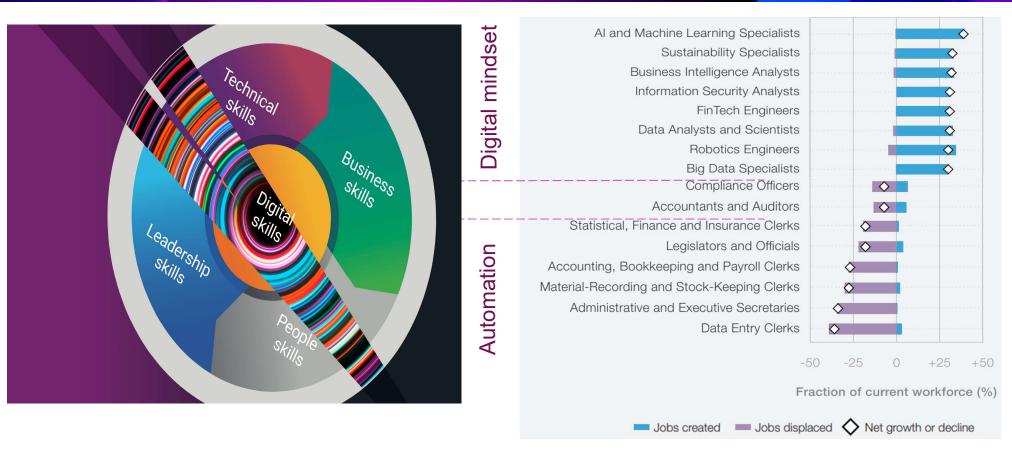
- Demographics
- Technology
- Regulation

Source: Daniel Burrus

#### **Key drivers:**

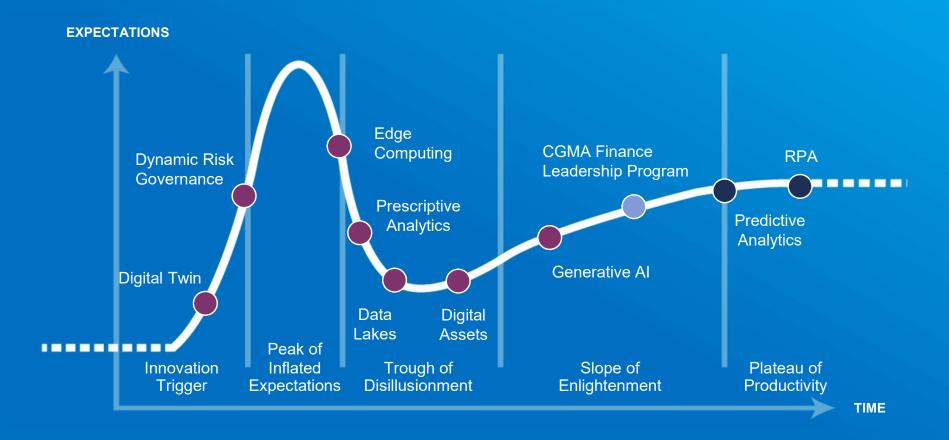
- Increasingly objective valuecreation partner role to the business
- Technology strategy becoming talent strategy
- Enhancing services: adoption of accounting automation (Al and machine learning
- Higher and broader expectations of the profession

## **Building a future-ready profession**



Source: Future of Jobs Report 2023, World Economic Forum

### 2023 accounting profession megatrends



Source: 2022 CPA.com Identified Megatrends Plotted on the Gartner Hype Cycle Framework



## **Trade**

Nurturing engagement to shape future policy

Strengthening Economies

SME Sector is critical to every economy.

- Influential Thought leadership
- Shaping Government Policy



Chief Secretary to the Treasury @JohnGlenUK met business leaders to discuss their experience of improving productivity, and the lessons we can learn for the public sector review.

Strong productivity underpins economic growth, helping deliver better public services for us all.



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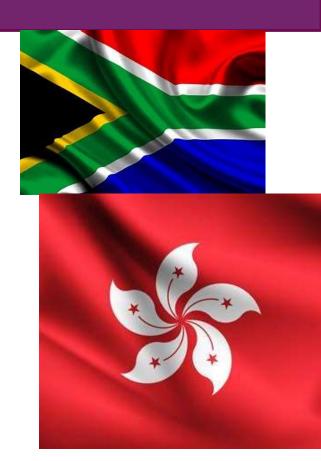




**Corporate Governance, Reporting and Audit:** 

**AML Supervision Reforms** 

**ESG** 



#### Critical Headlines - Global

Why No One's Going Into Accounting (6 Oct)

THE WALL STREET JOURNAL

Big Four scandals will derail breakup plans (5 Oct)



Carillion: Record fine for KPMG over 'exceptional' failure (12 Oct)



Deloitte director in Netherlands quits over exam fraud (16 Oct)



Six years after Carillion, UK audit reform is still circling the drain (15 Oct)

FINANCIAL TIMES

PwC tax leak scandal not isolated to Australia, senators claim (28 Sept)

The Guardian

EY hands back £15m to Santander over 'poor' work on financial crime defenses (26 Sept)

CITYA.M.

Audit deficiencies rising, despite quality reviews (12 Oct) accounting TODAY

EY finance chief left after failure of spin-off plan (6 Oct)
FINANCIAL TIMES

SEC Sues FTX Accountant, Alleging 'Hundreds' of Auditor-Independence Violations (29 Sept)

THE WALL STREET JOURNAL

## Climate

#### **Burden Business Narrative Developing**

#### **EU Legislation and Standards**

- CSRD and CS3D under challenge.
- ESRS pass but not without challenge from business.
- CS3D 4<sup>th</sup> Trilogue 22 November and Council renegotiating its approach.

#### **Global Standards**

- IFRS S1 and S2 and ISSA 5000 ED.
- National Standards/adoption UK Consultation Oct 23

Bringing our members' insights to the table

Using our voice to educate others





## **EU Landscape**

- Flagship Green Agenda increasingly seen as a burden on business. EU Commission has been focused on reducing the burden by 25%.SME Sector is critical to every economy.
- 2024 a year of political change for the EU Institutions. Parliamentary elections and new Commissioners will reset the agenda for 2025 and beyond.
- Future Policy Priorities Unclear Corporate Governance, Audit, Taxation. Global focus on AI.
- Ongoing engagement and representing members' views is critical.



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# Thank you

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