

**BITTE MARKIERE DEINE AUFGABEN
MIT DEN SCHRIFTFARBEN: GRÜN – GELB – ROT gute – mittelmäßige – gar keine Kenntnisse**

 **Vice President Accounting (m/f/d)**



**Overview:**

We are seeking for an accomplished Vice President Accounting (m/f/d) that will oversee all activities of the accounting function. She/He will be responsible for Group accounting, consolidation, production of monthly, quarterly and yearly reporting, accounting policies & reporting standards as well as for general ledger and asset accounting. Moreover, she/he will be coordinating closely with accounts receivable & accounts payable accounting, will manage all processes and inter-actions with the Group's auditors and ensure maintenance and continuous development of an effective internal controls set-up. The Vice President Accounting (m/f/d) reports directly to the Chief Finance Officer who takes responsibility over the entire Finance functions. She/he is additionally expected to work with other finance departmental heads in deciding on complex modelling of the business’s financial approaches that cut across the entire business.

**Main Responsibilities:**

* Leads the accounting department, manages and supervises end-of-period processes and supports the analysis of the periodical business performance, budgets, forecasts and strategic plans.
* Establishes and enhances financial policies and procedures across the accounting department as well as the wider Finance department. Ensures that there is consistency in procedures and policies across the accounting department and that these policies are appropriately set for the achievement of the business’s overall goals and objectives.
* Ensures compliance with applicable accounting standards, the business’s internal corporate framework policies, accounting policies and finance manuals.
* Warrants transparent, up-to-date documentation of all accounting systems, ledgers and records. Prepares monthly/quarterly/annual reports, which are delivered to the Chief Finance Officer as well as other internal and external stakeholders.
* Develops reports on all accounting related matters inclusive of taxation matters, provides pro-active advice and recommendations on the business’s financial approaches from an accounting perspective
* Leads the accounting functions globally in the preparation of accounts, manages and coordinates quarterly/ annual auditing (as applicable), liaises with external auditors to drive projects that will improve process efficiency
* Ensures that there is a proactive engagement across the accounting department in implementing audit findings with a view to improving the business’s overall financial performance.
* Leads the accounting department in the systematic development of risk management procedures and reportings as well as continuous updates of these procedures
* Charged with motivating, developing, and creating a departmental vision, strategy and culture, taking full responsibility for quality and performance of the quarterly/annual audit processes, supports the accounting personnel in their continuous professional development and readying them for the succession of his position in the future.
* Responsible for building talent across the accounting department and supports continuous improvement initiatives across the finance department. Serves as thought leader within the business and partners with senior management contributing to general financial management across the business.
* Collaborates closely with external partners such as auditors and consultants.
* Fully takes on functional ownership of the Group's accounting and consolidation systems, drives systems improvements across the finance department and oversees the implementation of approved changes across the department.

**Requirements:**

**EDUCATION**

* Master degree in Finance, Accounting or Mathematical
* MBA or similarly relevant graduate degree would be an asset
* CPA, ACA, ACCA/FCAA certification desirable
* Written and spoken English, and professional proficiency in German is plus

**PAST ROLES & INDUSTRIES**

* Minimum 10 years of experience in a senior accounting position, tax accounting, finance controlling position in a fast paced and dynamic business environment
* Experience in industries similar to the company, having worked closely with retailers and grocery supply chains
* Private Equity backed company experience desirable

**IDEAL SKILLS & EXPERIENCE**

* Significant, successful, and proven experience leading a financial accounting department
* Proven experience in managing transformations, designing and implementing process improvements and controls
* Demonstrated experience in the ability to process and interpret complex financial information, translating that information into actions and business planning
* Must demonstrate exceptionally good communication skills (in leadership and collaborative capacity) and have strong reporting and presentation skills to help all stakeholders with decision making and strategy formulation
* Proven knowledge of bookkeeping and accounting standards (IFRS, HGB) and principles, practices, laws and regulations
* Is highly adept in technology and possesses exceptionally good computer skills, including MS Office (Excel and other tools)
* Is familiar with a variety of financial software, ERPand BI systems, such as SAP, Oracle HFM, LucaNet, Tagetik, PowerBI
* Excellent analytical skills and learning abilities
* Good people management skills and strong leadership skills, having an ability to influence both a cross-functional team and senior business management and stakeholders.
* Experience in BIG 4 before moving to an accounting manager job in industry

**Dieser Fragebogen dient dazu, uns die Möglichkeit zu geben, die ideale Position für unsere Kandidaten bei FPS-Kunden zu identifizieren.**

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Fähigkeiten einzustufen!

Ampel – System um deine

**Key Priorities:**

1. Build a global accounting function with bench mark best practices

2. Become a stakeholding key player in the global management team

3. Elevate Accounting from being reactive to a proactive and conceptual contributor by recruiting a strong team

**Desired profile:**

1. Has a keen eye for detail, 2. works comfortably in a highly collaborative setting, 3. has an ability to manage multiple projects and meet tight deadlines, 4. has a confident and outgoing personality, 5. works comfortably with senior business management, 6. has an ability to operate comfortably in a fast-paced and fast-evolving environment, 7. has strong business acumen, 8. is very analytical and procedural, 9. is highly organized, 10. is a self-starter and proactive requiring minimal supervision, 11. and demonstrates an ability to remain calm and composed during times of stress and uncertainty, inspiring the same in his team. 12. People person who forms strong bonds with other people and who inspires trust and confidence in both his peers, senior, and external partners, enabling the smooth execution of his duties.

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**Please create a word document and colour the above points as follows:**

**„Green“ for a very good skills**

**„Yellow“ for average skills**

**„Red" for no skills**

**Helps to evaluate your job fit!**